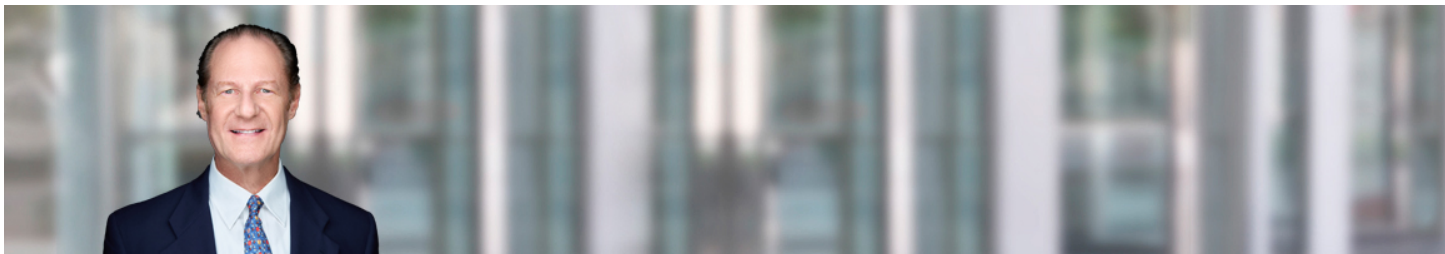


Eric S. Roth



Shareholder

[Miami Office](#)

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Phone: 305-789-3351

PRACTICE AREAS

[Corporate](#)

[Life Sciences](#)

[Healthcare](#)

[Labor & Employment](#)

[Litigation & Dispute Resolution](#)

OVERVIEW

Corporate and Life Sciences

Eric Roth brings to his practice many years of experience in general counsel roles at life sciences companies. Eric has extensive experience negotiating and documenting commercial transactions including distribution, supply, licensing, manufacturing and strategic alliance agreements with external suppliers, original equipment manufacturers, and strategic partners as well as drafting and negotiating commercial agreements for the purchase and sale of products. Eric also counsels medical device and pharmaceutical companies on a variety of matters, including the development and implementation of healthcare compliance policies and programs. He provides clients with training and counseling on topics such as the anti-kickback and other anti-corruption statutes, including the Foreign Corrupt Practices Act as well as proper documentation of company interactions with healthcare providers. Eric advises company management in the areas of regulatory and corporate compliance, supply chain management, litigation strategy, general commercial matters, pricing and contracting strategies, and product liability issues.

Employment Law

Eric also assists clients with drafting and enforcement of restrictive covenants such as non-competition and non-solicitation agreements, employment agreements, consulting agreements and severance and separation agreements. He counsels clients on traditional employment law issues, including discrimination and retaliation claims under both state and federal laws. He also appears before the EEOC and state and local EEO agencies to advocate for clients in response to charges or complaints of discrimination and litigates such employment disputes, as well. Eric is a regular contributor to the firm's labor & employment law blog, [BeLabor the Point](#).

REPRESENTATIVE EXPERIENCE

Outside General Counsel to Therakos, Inc., a medical device and pharmaceutical manufacturer, 2012–2015.

Assistant General Counsel for Johnson & Johnson and Vice President (Law) for Cordis Corporation, a medical device manufacturer and wholly owned subsidiary of Johnson & Johnson, 2001–2009.

Special Counsel to United States Senator Bob Graham, 2000.

Senior Litigation Associate, international law firm, 1990–2001.

PROFESSIONAL & COMMUNITY INVOLVEMENT

Revival Healthcare Capital, Business Advisor, 2018-2024

PTV Healthcare Capital, Business Advisor, 2012-2018

Children's Home Society of Florida

Board of Directors, 2003-2009

Chairman of the Board, 2006–2007

Hands on Miami, Inc., Board of Directors, 1998–2006

United Way of Miami-Dade County, Co-Chair, Annual Fundraising Campaign, 2005–2006

RECOGNITION

AV Rated by *Martindale-Hubbell*

PUBLICATIONS & PRESENTATIONS

Publications: [Beat the Heat!](#)

BeLabor the Point Blog | June 2024

Publications: [HERE WE GO AGAIN? COVID-19 Protocol Refresher](#)

BeLabor the Point Blog | September 2023

Events: [Let's Talk Non-Competes](#)

Stearns Weaver Miller's 2022 Annual Miami Labor & Employment Law Seminar | | October 2022

Publications: [Sundays - A Day For Pray, Not For Pay](#)

BeLabor the Point Blog | February 2022

Events: [Breaking Through the Noise: Labor & Employment Issues Post-Pandemic](#)

Stearns Weaver Miller News Program Special | | June 2021

Publications: [What to Expect from the White House Gender Policy Council](#)

Publications: [Black Lives Matter apparel at work evokes legal, business, social concerns](#)

Southeast Employment Law Letter | October 2020

Publications: [Black Lives Matter Apparel At Work – Legal, Business and Social Considerations](#)

BeLabor the Point Blog | August 2020

Publications: [LGBTQ Rights in Employment: Does it Boil Down to the “Bathroom Use” Question Again?](#)

BeLabor the Point Blog | November 2019

Events: [Meet the Gang Part I – NLRB Workplace Rules, What’s Up at the EEOC, Immigration Update](#)

Stearns Weaver Miller's 29th Annual Labor and Employment Law Seminar | | May 2019

Publications: [Biometric Time Keeping and Employee Tracking – Thumbs Up or Down?](#)

BeLabor the Point Blog | April 2019

Publications: [Recruiting with Technology? Don’t Forget the “Human” in Human Resources](#)

BeLabor the Point Blog | October 2018

Events: [LGBTQ: The Issues, the Law, the Reality, and the Decisions Florida Employers Must Make](#)

Stearns Weaver Miller's 28th Annual Labor and Employment Law Seminar | | April 2018

Publications: [Headline News! HR Tips to Curb Harassment and Discrimination](#)

BeLabor the Point Blog | November 2017

Publications: [Emails – An Essential Tool That Can Make You Look Like a Fool](#)

BeLabor The Point Blog | July 2017

Events: [Investigating Conduct Unbecoming of an Employee](#)

Stearns Weaver Miller's 27th Annual Labor and Employment Law Seminar | | May 2017

Publications: [Theft of Confidential Information: Pfizer’s Wiser, Are You?](#)

BeLabor The Point Blog | March 2017

Publications: [Halloween Costumes at Work Could be “Tricky”](#)

BeLabor The Point Blog | October 2016

Publications: [Non-Compete Agreements Under Attack](#)

BeLabor the Point Blog | June 2016

Publications: [Chopping Down Workplace Cherry Trees](#)

BeLabor the Point Blog | February 2016

Publications: [Beer & French Fries – The Perfect Game Day Snack or Important HR Reminders?](#)

Publications: [Sacked by a Cell Phone: Tom Brady and the Peril of Destroying Evidence](#)

BeLabor the Point Blog | August 2015

Publications: [Who Doesn't Like Non-Competes?](#)

BeLabor the Point Blog | April 2015

Publications: [Forms Over Substance – Fair Credit Reporting Act Authorization Form Litigation](#)

BeLabor the Point Blog | January 2015

Publications: [Jury Trial Waivers: “Waive” Goodbye to Costly, Unpredictable Employment Litigation](#)

BeLabor the Point Blog | August 2014

Events: [Is the Grass Greener with Your Competition? Drafting and Enforcing Covenants Not To Compete](#)

Stearns Weaver Miller's 24th Annual Labor and Employment Law Seminar | | May 2014

Events: [E-Work, iPhones, u-Sued: Social Media, Privacy and Information Security](#)

Stearns Weaver Miller's 23rd Annual Labor and Employment Law Seminar | | May 2013

Publications: [Florida Employment Law Manual](#)

Florida Chamber of Commerce | January 2013

Events: [Preparing for Game Day with an Unemployment Compensation Claimant](#)

Stearns Weaver Miller's 22nd Annual Labor and Employment Law Seminar | | May 2012

NEWSROOM

In the Media: [Hear from Marlins, Fisher Island and EEOC leaders about post-COVID labor issues](#)

Miami Herald | | June 2021

In the Media: [Protect Your Confidential Business Information](#)

Rush on Business | | March 2017

Firm Announcements: [Stearns Weaver Miller Presents 25th Annual Labor & Employment Law Seminar](#)

| April 2015

Firm Announcements: [Stearns Weaver Miller Presents 24th Annual Labor and Employment Law Seminar](#)

| April 2014

Firm Announcements: [Eric Roth Joins the Firm](#)

| March 2009

EDUCATION

J.D., *cum laude*, Georgetown University Law Center, 1990

B.A., *cum laude*, University of Pennsylvania, 1987

ADMISSIONS

Florida

United States District Courts for the Northern, Middle and Southern Districts of Florida

United States Court of Appeals for the Eleventh Circuit

The Supreme Court of the United States